

Teacher of the nation



Residents install posters of Indonesia's fourth president, Abdurrahman "Gus Dur" Wahid, during the Month of Gus Dur in the Ngarsopuro area of Surakarta, Central Java, on Tuesday. The yearly event is held to remember Gus Dur, who passed away on Dec. 31, 2009 and was referred to as teacher of the nation.

# Minister told to deliver on inclusivity promise

## Reconsider joint decree on Ahmadiyah: JAI

The Jakarta Post

**Jakarta** The Indonesian Ahmadiyah Congregation (JAI) and the Setara Institute, a human rights group, have urged the newly appointed Religious Affairs Minister Yaqut Cholil Qoumas to prove his commitment to upholding religious rights amid persistent discrimination against minority religious groups.

Members of the Ahmadiyah minority religious group voiced their appreciation of Yaqut's recent statement that he would work to protect the rights of minority religious groups such as Ahmadiyah and Shia.

"That was daring and exemplary. We hope that he will be consistent and strong in facing various pressures because I am certain there will be many pressures," JAI spokesman Yendra Budiana said on Friday, as reported by *tempo.co*.

He said that to ensure equal religious rights for all, Yaqut should reconsider the 2008 joint ministerial decree on Ahmadiyah.

The decree bars followers from engaging in religious activities that are not in accordance with mainstream Islam and bans the proselytization of the creed.

Yendra said the decree was often used by local authorities and mass organizations as a grounds to discriminate against Ahmadiyah congregations. "The decree was made as a tool by several local heads to ban religious activities," he said.

In the spirit of affirming citizens' religious rights, Yendra continued, Yaqut should also address a joint ministerial decree on houses of worship. The decree makes

it difficult for minority religious group to construct such buildings.

Halili Hasan, research director at the Setara Institute, concurred that Yaqut should revoke the decree on Ahmadiyah, which he said was the legal root of the persecution of the sect. The ministry, he said, should not focus on the differences between the group and mainstream Islam and should instead seek to end discrimination against the group.

A day after being sworn in as religious affairs minister by President Joko "Jokowi" Widodo on Wednesday, Yaqut said he would uphold the rights of minority religious groups such as Ahmadiyah and Shia.

The statement was in response to noted Muslim scholar Azyumardi Azra, who urged the government to protect the rights of minority groups and to give them stronger official recognition as followers often faced impediments to practicing their beliefs.

Despite the positive responses from the aforementioned groups, Yaqut subsequently clarified his statement, saying that he never said he would give special protections to Ahmadiyah or Shia.

"I did not say that I would protect the Shia and Ahmadiyah groups. My stance as a religious affairs minister is that I will protect them as citizens," he said as reported by *antaranews.com* on Friday.

The ministry, he said, would serve as mediator if the two groups had tensions with others.

Indonesian Ulema Council (MUI) deputy chair Anwar Abbas said the minister should be careful about making statements regarding plans to uphold the re-

ligious rights of Ahmadiyah and Shia followers.

"I suggest the religious affairs minister be careful because this is a theological issue, a sensitive matter," Anwar said on Friday. (ami)

# Pandemic, jobs law remain major challenges for workers in 2021: KSPI

The Jakarta Post

**Jakarta** The Confederation of Indonesian Trade Unions (KSPI) says 2021 may be a grim year for workers across the archipelago as the multidimensional crisis triggered by the COVID-19 pandemic is far from over and the Job Creation Law remains in force.

"The COVID-19 pandemic has multiple effects on workers across the nation. It will be hard to improve workers' conditions unless the [transmission] curve is flattened," KSPI president Said Iqbal said in a virtual press conference on Monday.

He said KSPI members were among workers infected and killed by COVID-19, although he did not elaborate on the figure.

"New confirmed cases, the fatality rate and the transmission rate among workers have been on an increasing trend, in a similar fashion to the national COVID-19 curve," he said, alleging that lax health protocol enforcement at factories was the main reason.

Said expressed pessimism over the economic outlook for 2021, arguing that the recession would continue into next year despite claims from Coordinating Economic Minister Airlangga Hartanto that the nation's economy had started to pick up.

Airlangga said recently that the arrival of the COVID-19 vaccine would buoy the public's confidence and sense of security, which should lead them to re-starting economic activities.

The minister also claimed that the country had managed to con-

trol the economic impact of the pandemic better than other G20 countries.

"Contrary to the minister's claims, reports from our members suggest that demand continues to plummet in various sectors, causing factories to reduce their production. We are pessimistic that the economy will improve next year," he said.

Said expressed concern that the situation could lead to massive layoffs next year, as companies would seek to cut their losses amid the economic slump.

Several industries that had not laid off workers at the start of the pandemic had begun to cut their workforces or force employees to take unpaid leave, he said, citing as examples the textile, automotive, pharmaceutical, banking and mining industries.

"We predict that around 500,000 workers could be laid off next year," he went on to say.

Finance Minister Sri Mulyani Indrawati said last week that the government projected a gross domestic product (GDP) contraction of between 1.7 and 2.2 percent this year, driven by shrinking household spending, which accounts for more than half of Indonesia's GDP.

This figure marks a downward revision from the ministry's previous forecast of an economic contraction of 0.6 to 1.7 percent.

"We expect household spending to contract by around 2.6 to 3.6 percent due to rising COVID-19 cases in December that triggered tighter restrictions," Sri Mulyani said during a virtual press briefing on Dec. 21.

The Asian Development Bank

(ADB) and World Bank have also lowered their projections for Indonesia's economy.

Both institutions expect Indonesia's economy to contract by 2.2 percent this year, as opposed to previous forecasts of a GDP contraction of 1 and 1.6 percent, respectively.

The controversial Job Creation Law, which was passed by the House of Representatives on Oct. 5, was feared to lower workers' welfare and social protection next year, Said further said.

"Many workers under the KSPI have reported that companies had fired their permanent employees while offering to re-hire them as contract workers, because under the law there is no time limit for employing workers on limited contracts before employing them on a permanent basis," he said.

Said claimed there were many more regulations under the law that could harm workers' rights and welfare, such as the elimination of the sectoral minimum wage (UMSK), relaxed outsourcing rules, lower severance pay and eased recruitment of foreign workers.

"The difficult situation could lead to more strikes and protests in 2021," he warned.

The KSPI and dozens of other unions and NGOs have filed a legal challenge against the Job Creation Law with the Constitutional Court.

As a judicial review of the law was currently under way, Said said, the KSPI planned to stage more protests opposing the law and the problematic articles in it.

-JP/ NINA A. LOASANA

# PAM Jaya aims to reach 100% tap water coverage by 2030

Nina A. Loasana

The Jakarta Post/Jakarta

Jakarta-owned tap water company PAM Jaya is working to expand the city's tap water coverage from 65 percent to 100 percent to ensure Indonesia's capital becomes water self-sufficient by 2030.

"We currently have a 11,900-kilometer water pipeline and the total production capacity stands at 20,727 liters per second [lps] to cover 888,342 customers as of October," PAM Jaya president director Bambang Hernowo told a virtual public discussion on Wednesday, as quoted from a press release.

"This means that our tap water coverage is only at 65 percent [of households]."

PAM Jaya has five strategies to increase its tap water coverage ranging from building more water treatment plants (WTPs) to finding alternative sources of funding, according to Bambang.

The company is currently developing WTPs and drinking water systems to increase its raw-water supply especially from inside the city.

Jakarta has long relied on Jatiluhur Dam in West Java for 82 percent of its raw-water supply. The dam captures water from the Citarum River — one of the dirtiest rivers in the world.

Another 12 percent is supplied by Tangerang regency-run water company PDAM Tirta Kerta Raharja in Banten while the city's Pesanggrahan and Krukut rivers can only supply 6 percent of the water needed.

PAM Jaya is developing drinking-water systems in Ciliwung

with a capacity of 200 lps and in Pesanggrahan with 750 lps. These projects, as well as a recently completed drinking-water system in Hutan Kota in North Jakarta with a capacity of 500 lps, are expected to provide additional water supplies for people living in Jakarta.

"We have recently finished the Hutan Kota water system and we're planning to upgrade our water facility in Buaran from 1,000 lps production capacity to 4,000 lps," Bambang said.

The company is also waiting for the completion of two central government projects: the Jatiluhur drinking-water system in West Java that could supply up to 4,000 lps of tap water and the project in Karian, Banten, that could produce 3,200 lps.

Meanwhile, PAM Jaya also aims to reduce water losses, known as non-revenue water, by replacing old pipes and water meters and preventing illegal connections.

"We have to reduce non-revenue water to increase our supply," Bambang said.

PAM Jaya will also launch campaigns to educate Jakarta residents on the importance of saving water and switching from using groundwater to tap water. The rapid groundwater exploitation is often blamed for causing land subsidence in the capital city.

The Jakarta administration, however, has reduced its capital injection for PAM Jaya as the COVID-19 crisis battered the city, forcing the company to seek alternative sources of income, Bambang said, without detailing exactly how his company would accomplish that.



## PT BANK RAKYAT INDONESIA (PERSERO) Tbk.

### INVITATION

#### THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

PT Bank Rakyat Indonesia (Persero) Tbk. (the "Company"), having its domicile in Cental Jakarta, hereby invites the Shareholders to attend the Extraordinary General Meeting of Shareholders (the "Meeting"), which will be held on:

**Day/Date** : Thursday, January 21, 2021  
**Time** : 14.00 Western Indonesia Time - onward  
**Venue** : BRI Head Office  
 Jalan Jenderal Sudirman Kav. 44-46, Jakarta Pusat

The Meeting will be held with the following agendas:

- Approval on the Amendment to the Article of the Association of the Company.**  
**Rationale:**  
 a. The Article of Association is amended, among others, to fulfill the Article 57 and Article 63 of Financial Services Authority Regulation Number 15/POJK.04/2020 dated April 20, 2020 concerning Planning and Holding General Meetings of Shareholders of Public Limited Companies ("POJK 15/2020") and Article 28 paragraph (1) of the Article of Association.  
 b. The Amendment of the Article of Association shall be determined by a general meeting of shareholders within 18 (eighteen) months upon the enforcement of POJK 15/2020.
- Affirmation on the implementation of Regulation of the Minister of State Owned Enterprises Number PER-08/MBU/12/2019 dated December 12, 2019 concerning General Guidelines of the Implementation of Procurement of Goods and Services.**  
**Rationale:**  
 Pursuant to Article 16 of Regulation of the Minister of State Owned Enterprises Number PER-08/MBU/12/2019 dated December 12, 2019 ("Regulation 08/2019"), State Owned Enterprise in the form of a public limited liability company shall implement this regulation through direct adoption by the Board of Directors or confirmation in the Meeting.
- Affirmation on the implementation of Regulation of the Minister of State Owned Enterprises Number PER-11/MBU/11/2020 dated November 12, 2020 concerning Management Contract and Annual Management Contract of State Owned Enterprises.**  
**Rationale:**  
 Pursuant to Article 16 paragraph (2) of Regulation of the Minister of State Owned Enterprises Number PER-11/MBU/11/2020 dated November 12, 2020 ("Regulation 11/2020"), State Owned Enterprises in the form of a public limited liability company shall implement this regulation through direct adoption by the Board of Directors or confirmation in the Meeting.
- Approval on the Transfer of Shares Resulting From Buy Back of Shares that is Kept as a Treasury Stock.**  
**Rationale:**  
 Pursuant to Article 9 and Article 10 paragraph (1) of Financial Services Authority Regulation Number 2/POJK.04/2013 dated August 23, 2013 concerning Repurchase of Shares Issued by Issuers or Public Companies in a Significantly Fluctuating Market Conditions, the shares resulting Buy Back of Shares which is transferred not through a sale transaction within the Indonesian Stock Exchange shall obtain the approval of a general meeting of shareholders.
- Approval on the Changes in the Composition of the Company's Management.**  
**Rationale:**  
 The Changes in the Composition of the Company's Management are based on:  
 a. Article 11 paragraph (2) letter (d) of the Article of Association and Article 10 paragraph (3) and paragraph (4) of Financial Services Authority Regulation Number 33/POJK.04/2014 dated December 8, 2014 concerning the Board of Directors and the Board of Commissioners of the Issuers or Public Companies which regulates that the temporary dismissal of the Board of Directors shall be revoked or confirmed in a general meeting of shareholders.  
 b. Article 11 paragraph (10) and Article 14 paragraph (12) of the Article of Association which regulates that the Board of Directors and the Board of Commissioners is appointed and dismissed by a general meeting of shareholders attended and the candidate nominated by Seri A Dwiwarna Shareholder.

In relation to the Meeting, the Company informs as follows:

- The Company shall not send separate invitations to the Shareholders. This announcement constitutes an official invitation of the Meeting in accordance with Article 23 paragraph (7) of the Article of Association.
- Pursuant to Article 25 paragraph (7) of the Article of Association, Shareholders who are entitled to attend and vote in the Meeting are those whose names are recorded in the Shareholder Register of the Company or in the securities account at The Indonesian Central Securities Depository ("KSEI") on Tuesday, December 29, 2020 at 16.15 Western Indonesia Time ("WIB").
- Regarding the Guidelines on Prevention and Control of Covid-19 issued by the Ministry of Health of the Republic of Indonesia, the Company recommends the Shareholders to attend the Meeting by providing the Power of Attorney via Electronic General Meeting System Facility of KSEI with the following procedures:  
 a. The Shareholders shall be previously registered in the Facility of Securities Ownership Reference ("AKSes KSEI"). If he is not registered, the Shareholders is kindly requested to register in the website akses.ksei.co.id.  
 b. For Registered Shareholders, the proxy is given in eASY.KSEI in the website easy.ksei.co.id.  
 c. The Shareholders may declare their proxy and votes, modify the appointment of the Attorney and/or the votes for the agendas of the Meeting, or revoke the proxy, in a period beginning the date of the Invitation of the Meeting until 1 (one) business day before the date of the Meeting, at 12.00 WIB.  
 d. Guidelines for registration, use and explanation concerning eASY.KSEI and AKSes KSEI are available in the Company's website, website of easy.ksei.co.id. and/or akses.ksei.co.id.
- If the Shareholders intend to attend the Meeting on site, please consider the following guidelines:  
 a. Shareholders unable to attend the Meeting directly may be represented by their proxy with the following provisions:  
 1) The Shareholders shall issue a Power of Attorney on condition that the member of the Board of Directors and the Board of Commissioners, and officials of the Company, may be acted as a proxy of the Shareholders in the Meeting. Nevertheless, their votes are not calculated in the voting.  
 2) The form of the Power of Attorney may be downloaded in the Company's website. The fully completed Power of Attorney shall be delivered to the Securities Administration Bureau ("BAE") of the Company, PT. Datindo Entrycom, at Jl. Hayam Wuruk No. 28, Jakarta 10210, Telp. (021) 3508077, no later than Monday, January 18, 2021 at 16.15 WIB.  
 b. Attending Shareholders (or their proxy) are requested to bring and submit a copy of valid identification to the registration officer before entering the Meeting room.  
 c. Legal Entity Shareholders are requested to bring a complete copy of their article of association, along with the deed of the current composition of the Board of Directors and the Board of Commissioners.  
 d. Shareholders with a Collective Custody must submit Written Confirmation for Meetings ("KTUR") which may be obtained during business hours at the Securities Company or at the Custodian Bank in which the Shareholders open their securities accounts.  
 e. Shareholders (or their Proxy) shall follow and pass the security and safety protocol available in the Meeting venue, as follows:  
 1) Having a Rapid Antigen Test (non-reactive) or PCR Swab Test (negative) Statement obtained from the doctor of hospital, public health center or clinic which specimen collection date 1 (one) day before the Meeting.  
 2) Wearing mask during the activity in the area and Meeting venue.  
 3) According to the detection and monitoring, having body temperature not more than 37,3° C.  
 4) Following the direction of the Meeting Committee on implementing the physical distancing policy, either before, on, or after the end of the Meeting. Therefore, due to the physical distancing, the Committee may limit the capacity of the Meeting room.  
 5) Following the procedure and protocol of avoiding the spread or infection of Covid-19 as may be determined by the Company.  
 f. Shareholders (or their proxy) who are unable to fulfill the provision described in letter (e) above is recommended to give their proxy through eASY.KSEI system without prejudice to their right to submit questions, opinions and/or vote in the Meeting.
- In order to support the prevention and control of Covid-19, the Company shall:  
 a. Not provide any souvenirs, food and beverages;  
 b. Re-announce in the event of any change and/or additional information related to the procedure of the arrangement of the Meeting, with reference to the latest condition and update of the integrated handling and control for preventing the spread or infection of Covid-19.
- Materials for the Meeting ("Meeting Materials") are available during business hours from the date of this Invitation until the time of the Meeting. The Meeting Materials may also be downloaded on the Company's website or may also be obtained at the Head Office of the Company (Corporate Secretary Division, BRI 1 Building, Floor 15, Jalan Jenderal Sudirman, Kav. 44-46, Jakarta Pusat 10210), if it is requested in writing by the Shareholders. Notwithstanding this provision, the Meeting Materials regarding the changes of the composition of the Company's management will be available no later than during the time of the Meeting.
- In order to ensure the arrangement and orderliness of the Meeting, the Shareholders (or their proxy) are required to arrive 30 (thirty) minutes prior to the time of the Meeting.

Jakarta, December 30, 2020  
 PT Bank Rakyat Indonesia (Persero) Tbk.  
 Board of Directors